

# QUALITY AND ENVIRONMENTAL POLICY

As a contract manufacturer assembling electromechanical products, PanLink strive to be the strongest link in our customers' supply chain and fulfill the expectations of all interested stakeholders.

To develop PanLink we have highly motivated and competent employees that incorporate lean thinking and latest production techniques in their daily work.

In order to exceed customer expectations of performance, we are committed to quality assurance and that we use the right amount of resources and material to deliver services and products on time and with the right quality.

Taking care of stable cooperation with customers, Panlink is constantly developing both the competences of the staff and working on the improvement of production processes, ensuring long-term safety and stable quality of products, eliminating the risk of potential product failures in operation.

PanLink intends to be a stable partner and grow on both existing and new markets. Our cooperation with **customers** is reflected in a transparent relationship that incorporates continuous feedback and quick response **times**.

As a sustainable **partner**, the whole organization at HQ and all production sites always comply with applicable **laws and regulations** related to the environment. We **continuously evaluate and develop** the most suitable aspects that **reduce our environmental footprint**.

We constantly develop and improve our **company's management system** to support all processes to **reach their targets, reduce and prevent environmental pollution**.

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